

ENVIRONMENTAL MANAGEMENT POLICY



Brother Industries (U.K.) Limited (BIUK) is a wholly owned subsidiary of Brother Industries Ltd Japan (BIL) based in Nagoya Japan. We are a manufacturing operation that produce a diverse range of consumables and products including consumer and industrial electronics practising general product assembly, and plastic injection moulding. Our core business areas include (but are not limited to):

- Manufacture of consumer and industrial products
- Recycling and refurbishment of laser printer cartridges
- Packaging of inkjet cartridges
- Plastic injection moulding and general assembly work
- Providing innovative services to support our sales organisation

Our vision is to be the Recycling Technology Centre for the Brother Group. BROTHER INDUSTRIES (U.K.) LTD supports the Brother Group by acting positively and continuously to decrease the environmental impact of all aspects of our business operations, ensuring that we achieve sustainable development.

Concern for the environment shall be at the heart of all our business operations. We will:-

- Create eco-conscious products with reduced environmental impact throughout their life cycles.
- Reduce CO2 emissions, to meet the mid-range planned targets FY2024.
- Quickly respond to global laws and regulations to reduce any risks to our business.
- Reduce our impact on the environment by adopting the 5R concept of Refuse, Reduce, Reuse, Reform and Recycle.
- Disclose environmental performance data to our stakeholders to provide them with a better understanding of our activities.

1. Leadership and Management

The leadership and management team will demonstrate our commitment to the Environmental Management System by setting clear environmental goals by:-

- Maintaining an Environmental Management System which conforms to the requirements of ISO 14001:2015.
- Using the Action Planning process to set a framework with clear environmental targets and objectives.
- Ensuring that the environmental policy and objectives are compatible with the global Brother Group business objectives.
- Promoting risk-based thinking and a process-based approach which address environmental impacts and objectives, and , compliance obligations.

2. Reducing our Impact

We are committed to sustainable manufacturing by preventing pollution and by reducing the environmental impact of our products and operations by:-

- Utilise global resources effectively, by adopting the principals of the “Circular Economy” and improving the recyclability of our products.
- Adopting the 5R’s into our business operations, ensuring we Refuse, Reduce, Reuse, Reform, and Recycle.
- By improving the energy and waste sustainability of our facilities and processes.
- By adhering to the policy of Zero Waste to Landfill.
- By achieving CO2 yearly reduction target

3. Continual Improvement

We are committed to a transformational approach to achieve improvement. We will set clear environmental objectives and targets, and will continually review them:-

- By determining, understanding and fully complying with environmental laws and regulatory requirements, and by observing stricter self-imposed standards.
- Report our Key Performance Indicators (KPI’s), to ensure that we are achieving our intended outcomes.
- Continually review and improve, by adopting an organised and systematic approach to environmental improvement.
- Improve the understanding and capability of our staff through recruiting, developing and maximising retention.

4. Communication

We will communicate our environmental performance with our stakeholders both internally and externally. We will:-

- Establish and display an Environmental Policy which shows our commitment to continual reduction of our environmental impacts.
- Communicating our policy in a meaningful way to associates.
- Provide feedback to Brother’s Design & Development Groups to reduce the environmental impact and increase recyclability of future products.
- Communicate our environmental performance to all relevant stakeholders.
- Collaborate with the local community to improve the environment where BIUK operates.



Craig McCubbin
Managing Director
Brother Industries (U.K.) LTD
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